


OROVILLE HOSPITAL

JOB DESCRIPTION

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|  Oroville Hospital | Job Description for PERINATAL SERVICES RN/CHARGE RN | Department: | Obstetrics |
| | | Dept.#: | 6380 |
| | | Last Updated: | |

TITLE: PERINATAL SERVICES REGISTERED NURSE/CHARGE REGISTERED NURSE

DEPARTMENT: NURSING SERVICE

REPORTS TO: Nurse Manager of Obstetrical Department

I. NATURE OF POSITION:

The Registered Nurse/Charge Registered Nurse working in the OB Department is responsible for assisting the patients under his/her care to reach an optimum level of wellness and comfort. The RN is responsible for planning, organizing, implementing, and evaluating direct patient care. The RN provides nursing care to all obstetrical/gynecological patients, newborns and clinic patients of all ages in the department participates in patient and family teaching, delegate's assignments and provides leadership for the support staff in accordance with their level of training and patient's acuity. This is done in conjunction with the patient, the patient's family, physician and other members of the health care team. The RN in the Obstetrical Department ensures that there is safe nursing care for all patients.

This job may require the employee to be responsible for the assessment, treatment, or care of patients of all ages including neonate, child, adolescent, and geriatric. Consequently, the employee must be competent in the interpretation of a patient's self-report or behavior and this information must be interpreted with an understanding of the cognitive, physical, emotional, and chronological maturation process. The treatment of patients should be individualized and should reflect an understanding of the developmental needs and range of treatment needs for each patient.

II. REQUIREMENTS

- A. Graduate of an accredited school of professional nursing and licensed to practice as a registered nurse in the State of California.
- B. Experience as a staff nurse for at least two years, preferred, but not required.
- C. Current CPR certification
- D. Fetal monitoring education recommended within the first six months.
- E. Neonatal resuscitation certification recommended within first six months.

III. LIFTING REQUIREMENTS

- A. Heavy: frequent lifting, not more than 100 pounds (with help) and/or carrying objects weighing up to 50 pounds.

RESPONSIBILITIES:

A. DEMONSTRATES PROFESSIONAL RESPONSIBILITY IN THE RN ROLE

1. Complies with personnel policies.
2. Delegates nursing activities to other RN5, LVN, OB Techs and other staff.
3. Takes action based on constructive performance evaluations.
4. Takes responsibility for helping to meet own learning needs.

A. Seeks continuing education in OB related areas at least once yearly.

B. Neonatal Resuscitation Certified

C. Fetal monitoring

5. Maintains confidentiality when interacting with patients, families, personnel, and the public.

5. Documents and signs all care prior to end of shift. Completes assignments within shift.

Acts as the patients advocate.

Demonstrates initiative in problem solving and assists in the development of Standards of Practice.

Participates in evaluation of other team members performance through peer review and annual appraisals.

B. CONDUCTS AN INITIAL AND ONGOING ASSESSMENT DESIGNED TO GATHER DATA RELEVANT TO THE PATIENT'S INDIVIDUAL NEEDS, INCLUDING AGE SPECIFIC NEEDS.

1. Performs subjective and objective assessment of all obstetrical patients.
2. Performs primary assessment on ABC's, LOC and skin signs.
3. Performs a secondary assessment on all body systems.

A. Intra partum.

Obstetrical Component.

B. Postpartum component including:

HEENT Component.

2. Breast Component.

Heart/Lung Component.

4. Abdominal component.

5. Extremities Component.

6. Psychosocial Component.

7. Determines patient's response to the environment.

8. Identifies patient's support system.

9. Determines patient's response to pain and labor.

10. Assess need for Post Partum education on self/infant care.

C. IN COLLABORATION WITH THE PATIENT FAMILIES, IMPLEMENTS A PLAN OF CARE

1. Identifies nursing diagnoses or problems based on patients assessments.
2. Formulates an etiology for each nursing diagnosis.

D. DEVELOPS A PLAN OF CARE FOR OBSTETRICAL PATIENTS.

1. Identifies desired outcomes for each nursing diagnosis/problem. specific to the patient's problems and establishes Norms.
2. Determines nursing intervention to reach outcomes. Specific, measurable.
3. Prioritizes patient care activities with active involvement of patient and family.
4. Delegate patient care activities to other licensed personnel.

E. IMPLEMENTS THE PLAN OF CARE

1. Follows established protocol in the Obstetrical Department.

2. Demonstrates knowledge and ability to prioritize care for the following:

a. Normal Labor patients.

1. Induction

2. Scalp, lead and IUPC.

b. Epidural anesthesia.

- c. 02 Therapy.
- d. C-Section.
- e. Normal Post Partum Care.
- f. Drainage devices.
- g. IV Therapy.
- h. Normal Post Partum Care.

1. Discharge referrals/planning.
2. Discharge teaching.
3. Bonding.
3. Administers medications.
4. Properly uses selected unit equipment and monitors patient environment.

F. EVALUATES THE OUTCOME OF NURSING CARE

1. Evaluates patients response to interventions/reassesses and documents on patient's record. Includes patient's evaluation of achievement of desired outcomes.

G. ORGANIZES NURSING CARE FOR A GROUP OF PATIENTS

1. Establishes priorities for patient care activities.
2. Demonstrates knowledge of role to provide care for assigned patient area.
 - A. Labor and delivery
 - B. Antepartum testing
 - C. Nursery
 - D. Special Care Nursery
 - E. Post partum

H. COMMUNICATES RELEVANT PATIENT INFORMATION

1. Reports changes in patient's status to charge nurse or physician.
2. Documents nursing care consistent with hospital and department charting standards.
3. Complies with hospital policy for receiving doctor's orders, including verbal and phone.
 4. Orients patients and family to obstetrical care environment as able.

I. POLICIES AND PROCEDURES

1. Complies with hospital policies procedures for selected precautions i.e. seizure, suicide, restraints.
2. Uses principles of body mechanics in mobilizing patient or objects. Asks for help when lifting heavy patients.
 - Practices safely following hospital policies.
4. Incorporates infection control principles in practice.
5. Demonstrates skills related to the management of emergency situations.
6. Assists and participates in Performance Improvement activities.

K. CHARGE NURSES EFFECTIVELY AND SAFELY ORGANIZES AND MANAGES A NURSING UNIT FOR HER SHIFT.

1. Makes assignments according to the needs of the patient and the capabilities of the staff.
 2. Organizes and prioritizes work to be completed.
 3. Effectively problem solves for self and other personnel on shift.
 4. Gives concise report of patient's condition to physician.
 5. Gives accurate, pertinent report to oncoming staff.
6. Provides direct patient care.
7. Functions as a liaison between Department Director and staff.
8. Provides guidance and supervision to employees for whom they are responsible.
9. Works on assigned projects under the direction of the Department Director.
10. Assists the Department Director in keeping productivity and costs within certain standards.